

RED LODGE PAY MATRIX 2020-1.8%

GRADE	ENTRY	ANNUAL	STEP 1	ANNUAL	STEP 2	ANNUAL	STEP 3	ANNUAL	STEP 4	ANNUAL	STEP 5	ANNUAL
5	\$9.48	\$19,725.93	\$9.58	\$19,923.19	\$9.67	\$20,122.42	\$9.77	\$20,323.64	\$9.87	\$20,526.88	\$9.97	\$20,732.15
6	\$11.38	\$23,671.12	\$11.49	\$23,907.83	\$11.61	\$24,146.90	\$11.73	\$24,388.37	\$11.84	\$24,632.26	\$11.96	\$24,878.58
7	\$13.28	\$27,616.30	\$13.41	\$27,892.46	\$13.54	\$28,171.39	\$13.68	\$28,453.10	\$13.82	\$28,737.63	\$13.95	\$29,025.01
8	\$15.17	\$31,561.49	\$15.33	\$31,877.10	\$15.48	\$32,195.87	\$15.63	\$32,517.83	\$15.79	\$32,843.01	\$15.95	\$33,171.44
9	\$17.07	\$35,506.67	\$17.24	\$35,861.74	\$17.41	\$36,220.36	\$17.59	\$36,582.56	\$17.76	\$36,948.39	\$17.94	\$37,317.87
10	\$18.97	\$39,451.86	\$19.16	\$39,846.38	\$19.35	\$40,244.84	\$19.54	\$40,647.29	\$19.74	\$41,053.76	\$19.93	\$41,464.30
11	\$20.86	\$43,397.04	\$21.07	\$43,831.02	\$21.28	\$44,269.33	\$21.50	\$44,712.02	\$21.71	\$45,159.14	\$21.93	\$45,610.73
12	\$22.76	\$47,342.23	\$22.99	\$47,815.65	\$23.22	\$48,293.81	\$23.45	\$48,776.75	\$23.68	\$49,264.51	\$23.92	\$49,757.16
13	\$24.66	\$51,287.42	\$24.90	\$51,800.29	\$25.15	\$52,318.29	\$25.40	\$52,841.48	\$25.66	\$53,369.89	\$25.92	\$53,903.59
14	\$26.55	\$55,232.60	\$26.82	\$55,784.93	\$27.09	\$56,342.78	\$27.36	\$56,906.21	\$27.63	\$57,475.27	\$27.91	\$58,050.02
15	\$28.45	\$59,177.79	\$28.74	\$59,769.57	\$29.02	\$60,367.26	\$29.31	\$60,970.93	\$29.61	\$61,580.64	\$29.90	\$62,196.45
16	\$30.35	\$63,122.97	\$30.65	\$63,754.20	\$30.96	\$64,391.75	\$31.27	\$65,035.66	\$31.58	\$65,686.02	\$31.90	\$66,342.88

GRADE	STEP 6	ANNUAL	STEP 7	ANNUAL	STEP 8	ANNUAL	STEP 9	ANNUAL	STEP 10	ANNUAL	STEP 11	ANNUAL
5	\$10.07	\$20,939.47	\$10.17	\$21,148.87	\$10.27	\$21,360.35	\$10.37	\$21,573.96	\$10.48	\$21,789.70	\$10.58	\$22,007.60
6	\$12.08	\$25,127.37	\$12.20	\$25,378.64	\$12.32	\$25,632.43	\$12.45	\$25,888.75	\$12.57	\$26,147.64	\$12.70	\$26,409.11
7	\$14.09	\$29,315.26	\$14.23	\$29,608.41	\$14.38	\$29,904.50	\$14.52	\$30,203.54	\$14.67	\$30,505.58	\$14.81	\$30,810.63
8	\$16.11	\$33,503.15	\$16.27	\$33,838.19	\$16.43	\$34,176.57	\$16.60	\$34,518.33	\$16.76	\$34,863.52	\$16.93	\$35,212.15
9	\$18.12	\$37,691.05	\$18.30	\$38,067.96	\$18.48	\$38,448.64	\$18.67	\$38,833.13	\$18.86	\$39,221.46	\$19.05	\$39,613.67
10	\$20.13	\$41,878.94	\$20.34	\$42,297.73	\$20.54	\$42,720.71	\$20.74	\$43,147.92	\$20.95	\$43,579.40	\$21.16	\$44,015.19
11	\$22.15	\$46,066.84	\$22.37	\$46,527.51	\$22.59	\$46,992.78	\$22.82	\$47,462.71	\$23.05	\$47,937.34	\$23.28	\$48,416.71
12	\$24.16	\$50,254.73	\$24.40	\$50,757.28	\$24.65	\$51,264.85	\$24.89	\$51,777.50	\$25.14	\$52,295.28	\$25.39	\$52,818.23
13	\$26.17	\$54,442.63	\$26.44	\$54,987.05	\$26.70	\$55,536.92	\$26.97	\$56,092.29	\$27.24	\$56,653.21	\$27.51	\$57,219.75
14	\$28.19	\$58,630.52	\$28.47	\$59,216.83	\$28.75	\$59,808.99	\$29.04	\$60,407.08	\$29.33	\$61,011.15	\$29.63	\$61,621.27
15	\$30.20	\$62,818.41	\$30.50	\$63,446.60	\$30.81	\$64,081.06	\$31.12	\$64,721.88	\$31.43	\$65,369.09	\$31.74	\$66,022.79
16	\$32.21	\$67,006.31	\$32.54	\$67,676.37	\$32.86	\$68,353.14	\$33.19	\$69,036.67	\$33.52	\$69,727.03	\$33.86	\$70,424.30

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GRADE	STEP 12	ANNUAL	STEP 13	ANNUAL	STEP 14	ANNUAL	STEP15	ANNUAL	STEP 16	ANNUAL	STEP 17	ANNUAL
5	\$10.69	\$22,227.67	\$10.79	\$22,449.95	\$10.90	\$22,674.45	\$11.01	\$22,901.19	\$11.12	\$23,130.20	\$11.23	\$23,361.51
6	\$12.82	\$26,673.21	\$12.95	\$26,939.94	\$13.08	\$27,209.34	\$13.21	\$27,481.43	\$13.34	\$27,756.24	\$13.48	\$28,033.81
7	\$14.96	\$31,118.74	\$15.11	\$31,429.93	\$15.26	\$31,744.23	\$15.41	\$32,061.67	\$15.57	\$32,382.28	\$15.72	\$32,706.11
8	\$17.10	\$35,564.27	\$17.27	\$35,919.92	\$17.44	\$36,279.12	\$17.62	\$36,641.91	\$17.79	\$37,008.33	\$17.97	\$37,378.41
9	\$19.24	\$40,009.81	\$19.43	\$40,409.91	\$19.62	\$40,814.00	\$19.82	\$41,222.14	\$20.02	\$41,634.37	\$20.22	\$42,050.71
10	\$21.37	\$44,455.34	\$21.59	\$44,899.90	\$21.80	\$45,348.89	\$22.02	\$45,802.38	\$22.24	\$46,260.41	\$22.46	\$46,723.01
11	\$23.51	\$48,900.88	\$23.75	\$49,389.88	\$23.98	\$49,883.78	\$24.22	\$50,382.62	\$24.46	\$50,886.45	\$24.71	\$51,395.31
12	\$25.65	\$53,346.41	\$25.90	\$53,879.87	\$26.16	\$54,418.67	\$26.42	\$54,962.86	\$26.69	\$55,512.49	\$26.96	\$56,067.61
13	\$27.78	\$57,791.94	\$28.06	\$58,369.86	\$28.34	\$58,953.56	\$28.63	\$59,543.10	\$28.91	\$60,138.53	\$29.20	\$60,739.91
14	\$29.92	\$62,237.48	\$30.22	\$62,859.85	\$30.52	\$63,488.45	\$30.83	\$64,123.34	\$31.14	\$64,764.57	\$31.45	\$65,412.22
15	\$32.06	\$66,683.01	\$32.38	\$67,349.84	\$32.70	\$68,023.34	\$33.03	\$68,703.57	\$33.36	\$69,390.61	\$33.69	\$70,084.52
16	\$34.20	\$71,128.55	\$34.54	\$71,839.83	\$34.88	\$72,558.23	\$35.23	\$73,283.81	\$35.58	\$74,016.65	\$35.94	\$74,756.82

GRADE	STEP 18	ANNUAL	STEP 19	ANNUAL	STEP 20	ANNUAL	STEP21	ANNUAL	STEP 22	ANNUAL	STEP 23	ANNUAL
5	\$11.34	\$23,595.12	\$11.46	\$23,831.07	\$11.57	\$24,069.38	\$11.69	\$24,310.08	\$11.80	\$24,553.18	\$11.92	\$24,798.71
6	\$13.61	\$28,314.14	\$13.75	\$28,597.29	\$13.89	\$28,883.26	\$14.03	\$29,172.09	\$14.17	\$29,463.81	\$14.31	\$29,758.45
7	\$15.88	\$33,033.17	\$16.04	\$33,363.50	\$16.20	\$33,697.14	\$16.36	\$34,034.11	\$16.53	\$34,374.45	\$16.69	\$34,718.19
8	\$18.15	\$37,752.19	\$18.33	\$38,129.71	\$18.51	\$38,511.01	\$18.70	\$38,896.12	\$18.89	\$39,285.08	\$19.08	\$39,677.93
9	\$20.42	\$42,471.22	\$20.62	\$42,895.93	\$20.83	\$43,324.89	\$21.04	\$43,758.14	\$21.25	\$44,195.72	\$21.46	\$44,637.68
10	\$22.69	\$47,190.24	\$22.91	\$47,662.14	\$23.14	\$48,138.77	\$23.38	\$48,620.15	\$23.61	\$49,106.35	\$23.84	\$49,597.42
11	\$24.96	\$51,909.27	\$25.21	\$52,428.36	\$25.46	\$52,952.64	\$25.71	\$53,482.17	\$25.97	\$54,016.99	\$26.23	\$54,557.16
12	\$27.23	\$56,628.29	\$27.50	\$57,194.57	\$27.77	\$57,766.52	\$28.05	\$58,344.18	\$28.33	\$58,927.63	\$28.61	\$59,516.90
13	\$29.49	\$61,347.31	\$29.79	\$61,960.79	\$30.09	\$62,580.39	\$30.39	\$63,206.20	\$30.69	\$63,838.26	\$31.00	\$64,476.64
14	\$31.76	\$66,066.34	\$32.08	\$66,727.00	\$32.40	\$67,394.27	\$32.73	\$68,068.21	\$33.05	\$68,748.90	\$33.38	\$69,436.38
15	\$34.03	\$70,785.36	\$34.37	\$71,493.22	\$34.72	\$72,208.15	\$35.06	\$72,930.23	\$35.41	\$73,659.53	\$35.77	\$74,396.13
16	\$36.30	\$75,504.39	\$36.66	\$76,259.43	\$37.03	\$77,022.02	\$37.40	\$77,792.24	\$37.77	\$78,570.17	\$38.15	\$79,355.87

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GRADE	STEP 24	ANNUAL	STEP 25	ANNUAL	STEP 26	ANNUAL	STEP27	ANNUAL	STEP 28	ANNUAL	STEP 29	ANNUAL
5	\$12.04	\$25,046.70	\$12.16	\$25,297.16	\$12.28	\$25,550.13	\$12.41	\$25,805.64	\$12.53	\$26,063.69	\$12.66	\$26,324.33
6	\$14.45	\$30,056.04	\$14.59	\$30,356.60	\$14.74	\$30,660.16	\$14.89	\$30,966.76	\$15.04	\$31,276.43	\$15.19	\$31,589.20
7	\$16.86	\$35,065.37	\$17.03	\$35,416.03	\$17.20	\$35,770.19	\$17.37	\$36,127.89	\$17.54	\$36,489.17	\$17.72	\$36,854.06
8	\$19.27	\$40,074.71	\$19.46	\$40,475.46	\$19.65	\$40,880.22	\$19.85	\$41,289.02	\$20.05	\$41,701.91	\$20.25	\$42,118.93
9	\$21.68	\$45,084.05	\$21.89	\$45,534.89	\$22.11	\$45,990.24	\$22.33	\$46,450.14	\$22.56	\$46,914.65	\$22.78	\$47,383.79
10	\$24.08	\$50,093.39	\$24.32	\$50,594.33	\$24.57	\$51,100.27	\$24.81	\$51,611.27	\$25.06	\$52,127.38	\$25.31	\$52,648.66
11	\$26.49	\$55,102.73	\$26.76	\$55,653.76	\$27.02	\$56,210.30	\$27.29	\$56,772.40	\$27.57	\$57,340.12	\$27.84	\$57,913.52
12	\$28.90	\$60,112.07	\$29.19	\$60,713.19	\$29.48	\$61,320.32	\$29.78	\$61,933.53	\$30.07	\$62,552.86	\$30.37	\$63,178.39
13	\$31.31	\$65,121.41	\$31.62	\$65,772.62	\$31.94	\$66,430.35	\$32.26	\$67,094.65	\$32.58	\$67,765.60	\$32.91	\$68,443.26
14	\$33.72	\$70,130.75	\$34.05	\$70,832.06	\$34.39	\$71,540.38	\$34.74	\$72,255.78	\$35.09	\$72,978.34	\$35.44	\$73,708.12
15	\$36.13	\$75,140.09	\$36.49	\$75,891.49	\$36.85	\$76,650.40	\$37.22	\$77,416.91	\$37.59	\$78,191.08	\$37.97	\$78,972.99
16	\$38.53	\$80,149.43	\$38.92	\$80,950.92	\$39.31	\$81,760.43	\$39.70	\$82,578.04	\$40.10	\$83,403.82	\$40.50	\$84,237.85

GRADE	STEP 30	ANNUAL	STEP 31	ANNUAL	STEP 32	ANNUAL	STEP33	ANNUAL	STEP 34	ANNUAL	STEP 35	ANNUAL
5	\$12.78	\$26,587.57	\$12.91	\$26,853.45	\$13.04	\$27,121.98	\$13.17	\$27,393.20	\$13.30	\$27,667.13	\$13.43	\$27,943.81
6	\$15.34	\$31,905.09	\$15.49	\$32,224.14	\$15.65	\$32,546.38	\$15.80	\$32,871.84	\$15.96	\$33,200.56	\$16.12	\$33,532.57
7	\$17.90	\$37,222.60	\$18.07	\$37,594.83	\$18.26	\$37,970.78	\$18.44	\$38,350.48	\$18.62	\$38,733.99	\$18.81	\$39,121.33
8	\$20.45	\$42,540.12	\$20.66	\$42,965.52	\$20.86	\$43,395.17	\$21.07	\$43,829.12	\$21.28	\$44,267.42	\$21.50	\$44,710.09
9	\$23.01	\$47,857.63	\$23.24	\$48,336.21	\$23.47	\$48,819.57	\$23.71	\$49,307.76	\$23.94	\$49,800.84	\$24.18	\$50,298.85
10	\$25.56	\$53,175.15	\$25.82	\$53,706.90	\$26.08	\$54,243.97	\$26.34	\$54,786.41	\$26.60	\$55,334.27	\$26.87	\$55,887.61
11	\$28.12	\$58,492.66	\$28.40	\$59,077.59	\$28.69	\$59,668.36	\$28.97	\$60,265.05	\$29.26	\$60,867.70	\$29.56	\$61,476.37
12	\$30.68	\$63,810.17	\$30.98	\$64,448.28	\$31.29	\$65,092.76	\$31.61	\$65,743.69	\$31.92	\$66,401.12	\$32.24	\$67,065.13
13	\$33.23	\$69,127.69	\$33.57	\$69,818.97	\$33.90	\$70,517.16	\$34.24	\$71,222.33	\$34.58	\$71,934.55	\$34.93	\$72,653.90
14	\$35.79	\$74,445.20	\$36.15	\$75,189.66	\$36.51	\$75,941.55	\$36.88	\$76,700.97	\$37.24	\$77,467.98	\$37.62	\$78,242.66
15	\$38.35	\$79,762.72	\$38.73	\$80,560.34	\$39.12	\$81,365.95	\$39.51	\$82,179.61	\$39.90	\$83,001.40	\$40.30	\$83,831.42
16	\$40.90	\$85,080.23	\$41.31	\$85,931.03	\$41.73	\$86,790.34	\$42.14	\$87,658.25	\$42.56	\$88,534.83	\$42.99	\$89,420.18