

**RESOLUTION No. 3448**

**A RESOLUTION OF THE CITY COUNCIL OF RED LODGE, MONTANA  
AGAINST DISCRIMINATION**

**WHEREAS**, the City of Red Lodge is a city that welcomes diverse people; and

**WHEREAS**, the City of Red Lodge condemns discrimination against any person for any reason; and

**WHEREAS**, the recognition of religious liberty and the rights of freedom of association and expression is necessary to balance the civil rights of all residents of the city; and

**WHEREAS**, protection of the public health, safety, and general welfare, and the maintenance of peace and good government, to assure equal opportunity to all persons, free from restrictions and discrimination is vital to the City of Red Lodge; and

**WHEREAS**, discrimination against any individual may force them to move from the City, choose not to vacation here and may impact the economy of Red Lodge; and

**WHEREAS**, state and/or federal law prohibit the denial of civil rights or discrimination on the basis of age, race, color, national origin, ancestry, religion, creed, sex, pregnancy, marital status, familial status (solely for housing), and physical or mental disability; and

**WHEREAS**, in addition to these protections, it is the intent of the City of Red Lodge that no person shall be denied their civil rights or be discriminated against in employment, housing, or public accommodations based upon their sexual orientation or gender identity or expression; and

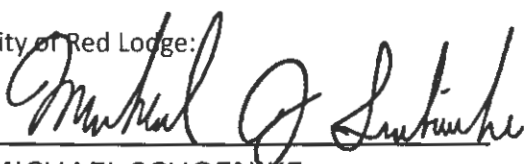
**WHEREAS**, the City Council declares that such discrimination prohibitions are necessary and desirable because existing state and federal laws regarding discrimination do not expressly or clearly address all discriminatory acts.

**NOW THEREFORE BE IT RESOLVED** by the City Council:

1. Citizens of Red Lodge and visitors shall be free from discrimination; and
2. The City of Red Lodge condemns any discrimination in employment, housing, and public accommodations against any individual or organization based his or her color, national origin, ancestry, religion, creed, sex, age, marital or familial status, physical or mental disability, sexual orientation, or gender identity or expression; and
3. The City of Red Lodge & its citizens stand publically against all forms of discrimination and encourage the State and Federal Governments to ensure that all groups are treated fairly and are protected from discrimination. This necessitates including people with all gender identities or sexual orientations in existing protections.

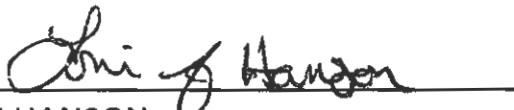
**PASSED AND APPROVED** BY THE RED LODGE CITY COUNCIL on this 24<sup>th</sup> day of October, 2017.

City of Red Lodge:



MICHAEL SCHOENIKE  
MAYOR

Attest:



LONI HANSON  
CITY CLERK