

RESOLUTION NO. 3515

A RESOLUTION APPROVING REVISIONS TO THE CITY OF RED LODGE'S PERSONNEL POLICIES AND AUTHORIZING APPLICATION TO OBTAIN EMPLOYMENT PRACTICES LIABILITY INSURANCE.

WHEREAS, The Red Lodge City Council passed personnel policies by motion on April 28, 1998, and amended by resolution on March 14, 2006; and

WHEREAS, the City has since passed the City of Red Lodge Social Media Policy, and has taken note of other needed updates to the City's personnel policies; and

WHEREAS, the City has received comments from its insurance carrier to improve its personnel policies, has worked with legal counsel and staff on revisions, and otherwise endeavored to update, improve, and bring the City's personnel policies into conformity with current law and insurance standards.

NOW THEREFORE, BE IT RESOLVED:

The City Council resolves to approve the "Red Lodge Personnel Policy" attached hereto and made a part of this resolution.

The City Council intends that the "Red Lodge Personnel Policy" hereby supercede and otherwise replace the City's personnel policy previously adopted on August 23rd, 2016.

The City Council does not intend the "Red Lodge Personnel Policy" to supercede or otherwise conflict with any collective bargaining agreement, and when a conflict is perceived policies and procedures in the collective bargaining agreement shall prevail.

The City Council resolves to have the City take such other and further action as necessary and in conformity with this Resolution to perfect an application to obtain Employment Practices Liability Insurance (ELPI).

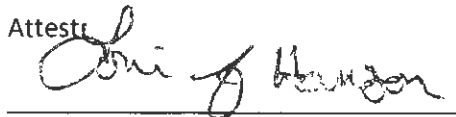
PASSED and APPROVED by the Red Lodge City Council this 9th day of April 2019.

City of Red Lodge:



William Larson, Mayor

Attest:



Loni Hanson, City Clerk



Rebecca Narmore, City Attorney